

# Connect Focus Grow Training

*Set Your Youth Employees and Supervisors Up  
for Success This Summer and Beyond!*

The Mentoring Partnership's Connect Focus Grow training is designed to help organizations leverage the power of relationships. It equips supervisors and youth employees with the skills they need to build social capital, set goals and embrace a growth mindset. This training helps employers create relationship-rich workplaces where industry professionals can increase positive outcomes for youth employees and jobseekers while cultivating their managerial skills.



## CONNECT

Building trust and rapport.

Supporting, encouraging,  
and celebrating youth.

Learning about cultural  
awareness and humility,  
reflecting on potential biases  
that may hinder  
relationship-building.

## FOCUS

Setting goals and create  
action plans.

Coaching techniques for  
supervisors.

Fostering safe and  
structured spaces to  
reflect on goals.

## GROW

Giving and receiving  
feedback.

Overcoming common  
challenges.

Cultivating, embracing  
and practicing a growth  
mindset.

## Questions and Scheduling

Scan the QR code or email Sophia Duck  
at [sduck@mentoringpittsburgh.org](mailto:sduck@mentoringpittsburgh.org).



[MentoringPittsburgh.org](http://MentoringPittsburgh.org)



**mentoring**  
partnership