

How To: What's On Your Radar?



Goal-mapping is critically important and using a radar matrix can help you drill down on your priorities. Think about your focus areas for the coming year. Write each of your goals/priorities on a sticky note. Now, place them on the radar matrix (next page) in the appropriate bucket -- we included some thought-starters to guide you, but think outside the box (that's what the Wild Card bucket is for)!

As you place each of your priorities on the radar, pay attention to which circle you're putting them in. The smallest circle in the center is highest priority -- things you really want to accomplish by year's end. The next circle out is important, but you don't have as much energy/resources to place on things falling in that circle. The margin represents tier 3 -- things that are on your mind but that you won't be putting much effort toward at this time. Don't try to put everything in the smallest circle! It is deliberately small to help you make distinctions between what is most important and what are secondary and tertiary priorities.

Share your radar matrix with your colleagues. Ask them to complete one, too. Where do you see overlap? Are there opportunities to collaborate with partner organizations? How will you budget for your bullseye priorities? Your radar matrix provides the perfect foundation for building out your organization's goals for the year.

Questions about this method or how to facilitate it with your team? TMP would love to help! Contact Ashley Wineland at awineland@mentoringpittsburgh.org.

Radar Buckets

Staff Professional Development: training, skill development

Programming and Operations: day-to-day work/tasks, program sustainability, marketing, events

Growth Opportunities and Anticipated Challenges: evaluation, external factors, barriers

Youth Engagement: youth voice, participation, guardian involvement

Advocacy: community, policy and support

Wild Card: anything that doesn't fit in the above categories!



MentoringPittsburgh.org

Radar Goal-Mapping Worksheet

