



## MENTOR JOB DESCRIPTION

**PURPOSE:** To give a young person in need of social, developmental and emotional support the companionship of a caring adult.

### **Mentor Duties/Responsibilities:**

- Responsible for meeting with the assigned mentee for the agreed-upon time frame (i.e., often weekly meetings for at least one year)
- Act as a resource and guide
- Work closely with agency staff through phone contact, personal conferences and group meetings
- Serve as an example/role model
- Accept and relate to youth who may not share the volunteer's lifestyle and values
- Respect the mentee's right to self-determination and independence

### **Mentor Requirements/Qualifications:**

- Willing spirit
- Openness to cultural differences
- Good listening skills
- Patience
- Sense of humor
- Commitment

### **Matching Process:**

Matches will be made on the basis of interests, skills, background, knowledge and temperament of both the young person and the mentor.

### **Benefits for Mentors:**

- Training in communication skills, the role of a mentor, diversity training and youth development.
- Increased skills in working with youth
- Insight into the life of a youth and youth culture
- The privilege of interacting with a young person open to being guided by a caring adult